

**NOTICE OF MEASURE**  
**to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)**

**Approved by the GOVERNMENT OF ALBERTA**

**Regulated Occupation Name:** Licensed Practical Nurses (LPN)

**Province(s)/Territory(ies) whose workers are affected:**

Quebec

**Under which legitimate objective(s) is/are the measure(s) being filed:**

- Protection of Human Health

**Rationale/Justification:** Material Scope of Practice Difference

The scope of practice for Licensed Practical Nurses (LPNs) in Alberta requires that LPNs possess the knowledge, skill, and ability to practice in areas Health Assessment, and Infusion Therapy (including medication administration and administering blood and blood products). The College of LPNs and HCAs of Alberta (CLHA) considers these areas of practice fundamental to entry-to-practice for LPNs in Alberta.

The LPN scope of practice in Quebec is limited in the areas of Health Assessment, and Infusion Therapy (including medication administration and administering blood and blood products) as compared to the broad expectations of practice in these areas in Alberta.

For more information about both activities in Alberta, please see Appendix A below.

**Licensed Practical Nurses**

<b>Activities</b>	<b>Jurisdiction</b>	<b>Certification</b>	<b>Required Training</b>
<b>Health Assessment</b>	Quebec	Applicants will need to complete additional requirements before they can receive certification.	Applicants must successfully complete a course approved by the CLHA in their home jurisdiction, in another jurisdiction or in Alberta
<b>Infusion Therapy (including medication administration and administering blood and blood products)</b>	Quebec	Applicants will need to complete additional requirements before they can receive certification	Applicants must successfully complete a course approved by the CLHA in their home jurisdiction, in another jurisdiction or in Alberta

**Additional Requirement(s):**

The CLHA will assess LPNs from Quebec for the activities in the chart above. Applicants will only be eligible for registration as an LPN once they have provided evidence of successful completion of the required training to CLHA.

Individual assessments will be conducted to confirm whether the applicants have met the requirements of training in the chart above.

For information about approved training courses in Alberta please contact the CLHA. The CLHA may also accept successful completions of courses from a labour mobility applicant's jurisdiction. For consideration of courses offered outside of Alberta please contact the CLHA directly.

College of LPNs and HCAs of Alberta Website:

<https://www.clha.com/>

Telephone: 1-780-484-8886

Email:

[lpnregistration@clha.com](mailto:lpnregistration@clha.com)

**Anticipated Duration of the additional requirement(s):**

This requirement will be in place until there is a change of scope in Quebec that includes Health Assessment, and Infusion Therapy (including medication administration and administering blood and blood products).

<b>Date Approved:</b>	2026/03/30 YY MM DD (*originally approved under the former AIT on 09/11/30)
<b>Date(s) Reviewed and/or Updated</b>	The scope of practice for Licensed Practical Nurses was reviewed and updated July 2025.
<b>Contact Information</b>	<b>Government of Alberta</b> Email: <a href="mailto:LabourMobility@gov.ab.ca">LabourMobility@gov.ab.ca</a> Telephone: 1-780-422-5450

## **Appendix A: Additional Information on Restricted Activities**

### **Health Assessment**

To ensure clarity in the area Health Assessment the CLHA considers Health Assessment to include the following activities:

- Obtaining health history and performing holistic assessments, including structure and functions of the physiological, psychosocial, and cultural components of the newborn, pediatric, adult, and gerontological patient
- Assessing a patient considering multiple data sources including current status, historical information, objective and subjective data, and personal goals of care
- Utilizing knowledge of growth and development, the aging process, health conditions and psychosocial and cultural factors when establishing the plan of care

### **Infusion Therapy (including medication administration and administering blood and blood products)**

To ensure clarity in the area of Infusion Therapy the CLHA considers Infusion Therapy to include the following competencies:

- Initiating, monitoring, managing, and discontinuing fluids and medications via infusion
- Administering, monitoring, managing, and discontinuing blood and blood products by infusion