

Notice of Measure to Achieve a Legitimate Objective for Labour Mobility under Chapter Seven of the Canadian Free Trade Agreement (CFTA)

Approved by Government of [Province/Territory]
Additional Requirements for Certification in [Occupation]

Impacted Workers:

If you are certified in a province or territory listed in the table below, there are additional requirements to become certified as a *[name of occupation]* in *[name of province/territory]*.

Additional Requirements:

[Name of Occupation]

Province/Territory Impacted	Material Difference(s)	Additional Requirement(s) to Meet Conditions of Certification	Other Information

Other Information:

[Note whether a worker may be eligible for a restricted/limited certification while they complete the additional requirements or if they will need to complete the additional requirements before they can receive certification.]

[Note if they need to complete the additional requirements within a certain period of time. Note any other additional information that a worker should know that is not covered elsewhere in this form.]

If you are from an impacted province or territory but believe you have met the additional requirements required to become certified in the desired province/territory, please contact the regulator listed below to discuss.

[Include name of regulator]

[regulator website]

[regulator email address]

[regulator phone number]

Additional Information

Basis for the Additional Requirements:

Under Chapter Seven of the Canadian Free Trade Agreement (CFTA) there are limited reasons that governments can base their material additional requirements on. These are referred to as “legitimate objectives for labour mobility”.

The basis for these additional requirements are [*delete all that do not apply*]:

- Public security and safety;
- Public order;
- Protection of human, animal, or plant life or health;
- Protection of the environment;
- Consumer protection;
- Protection of the health, safety, and well-being of workers;
- Provision of adequate social and health services to all its geographic regions; and
- Programs for disadvantaged groups.

Justification for the Additional Requirements:

[Include the justification for the additional requirements that are being imposed by demonstrating that the difference(s) in education, training, examination, work experience or scope of practice between jurisdictions leads to a material deficiency in skills, area of knowledge or ability (refer to CFTA Article 707.2(b).]

[As part of the justification, please explain how the additional requirements address the identified gaps in skills, areas of knowledge or ability and are necessary to achieve the legitimate objective(s) selected above – i.e., are not more restrictive to labour mobility than necessary and do not create a disguised restriction to labour mobility.]

Expected Duration of the Additional Requirements:

[Note how long the additional requirements are expected to be in place.]

Approval Date of the Additional Requirements:

Original Approval: *[Date]*

Last Reviewed and Updated: *[Date]*

Contact Information

Labour Mobility Coordinator for the Government of *[province/territory]*

[Generic LMC email address]

[Generic LMC phone number]

Supplementary Information on Additional Requirements *(optional)*

[Optional Appendix to provide additional information on additional requirements/restricted activities]

[Remove Appendix if not required for the Additional Requirements]