

NOTICE OF MEASURE
to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the GOVERNMENT OF ONTARIO

Regulated Occupation Name: Registered Practical Nurse (RPN) / Licensed Practical Nurse (LPN)

Province(s)/Territory(ies) whose workers are affected:

Quebec

Under which legitimate objective(s) is/are the measure(s) being filed:

Protection of human health and consumer protection

Rationale/Justification:

In Ontario, RPNs are educated and prepared at a generalist level and are expected to be competent to practice at all stages of the life cycle (including the areas of pediatrics and obstetrics). Knowledge and understanding of the related required core competencies form the foundation of safe, professional practice in Ontario. Ontario does not impose restrictions on certificates limiting where RPNs practice, the age group with which RPNs practice, or the type of practice in which they engage. RPNs are employed in a variety of practice settings, including community and workplace settings as well as traditional health care settings such as hospitals, across Ontario's geographic regions. Applicants who are not prepared for and do not work in the areas of pediatrics and obstetrics lack the skill, area of knowledge and ability to ensure a safe practice necessary for an RPN in Ontario.

Additional Requirement(s):

Maintain education requirements in pediatrics and obstetrics for Registered/Licensed Practical Nurse (RPN/LPN) applicants from Quebec who have not demonstrated the necessary education in these areas post certification in Quebec.

Anticipated Duration of the additional requirement(s):

Once Quebec training/entry to practice standards include pediatrics and obstetrics the exception could be removed for graduates from Quebec after that date. However, it would be necessary to determine how to bring graduates of the previous program up to the new competency standard.

Date Approved:

09 / 11 / 06
YY/ MM/ DD

Date(s) Reviewed and/or Updated

YY/ MM / DD

Contact Information