

**NOTICE OF MEASURE  
TO ACHIEVE A LEGITIMATE OBJECTIVE UNDER CHAPTER 7 OF  
THE AGREEMENT ON INTERNAL TRADE**

**APPROVED BY THE  
GOVERNMENT OF NEWFOUNDLAND AND LABRADOR**

**Occupation: Licensed Practical Nurses (LPNs)**

**Province(s)/Territory(ies) whose workers are affected:**

- Health Assessment: Nova Scotia; Prince Edward Island; Quebec; Ontario; Northwest Territories; Yukon; Nunavut
- Medication Administration (including infusion therapy, blood and blood products): Nova Scotia (infusion therapy, blood and blood products); Prince Edward Island; New Brunswick; Quebec; Ontario; Saskatchewan (infusion therapy, blood and blood products); Northwest Territories; Yukon; Nunavut
- Maternal/Newborn and Pediatrics: Quebec

**Under which legitimate objective(s) is the exception being filed:**

- Public security and safety
- Protection of human, animal or plant life or health
- Consumer protection

**Rationale/Justification:**

The scope of practice of LPNs in Newfoundland and Labrador includes the performance of health assessments and medication administration (including infusion therapy, blood and blood products). The performance of health assessments has been considered an entry-level competency for LPNs in Newfoundland and Labrador since 2002, while medication administration has been so considered since 1997. As of April 1, 2012, all LPNs in Newfoundland and Labrador are required to have completed education in these two areas as a condition of registration. There is a material difference between the scope of practice of individuals who have received education and training in health assessment and medication administration (including infusion therapy, blood and blood products) and those who have not. Individuals who have not received education in health assessments or medication administration (including infusion therapy, blood and blood products) lack critical skills, knowledge and the ability to perform the full scope of practice required of LPNs in Newfoundland and Labrador.

The scope of practice of LPNs in Newfoundland and Labrador also includes practice in the area of maternal/newborn and pediatrics. Individuals who have not received education in the area of maternal/newborn and pediatrics lack critical skills, knowledge and the ability to perform the full scope of practice required of LPNs in Newfoundland and Labrador.

**Additional Requirement(s):**

1. Requirement to provide proof of successful completion of a Health Assessment course.
2. Requirement to provide proof of successful completion of a Medication Administration course that includes instruction on infusion therapy, blood and blood products.
3. Requirement to provide proof of successful completion of theoretical and clinical nursing education in Maternal/Newborn and Pediatrics.

**Duration of the additional requirement(s):**

Until an affected jurisdiction is able to provide assurance that it has made the above-listed competencies mandatory for registration of all LPNs, the additional requirements will continue to be compulsory.

**Date:**

2013 / 07 / 08  
YY MM DD