

## NOTICE OF MEASURE

to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the **GOVERNMENT OF NEW BRUNSWICK**

**Regulated Occupation Name:** Licensed Practical Nurse (LPN)

**Province(s)/Territory(ies) whose workers are affected:** Quebec

**Under which legitimate objective(s) is/are the measure(s) being filed:** Protection of Human Health

### **Rationale/Justification:**

New Brunswick Licensed Practical Nurses' scope of practice includes the performance of health assessments and medication administration. All Licensed Practical Nurses in New Brunswick were required to complete mandatory upgrading prior to license renewal for health assessment (completed April 2011) and medication administration (completed June 15, 2015).

The scope of practice of LPNs in NB also includes working in the area of maternal/newborn and pediatrics.

As of January 2010 these competencies have been added to Quebec's occupational standards without mandatory upgrading. Quebec confirms the only way to determine those who have achieved these competencies is through individual assessment.

### **Additional Requirement(s):**

Individual assessment of the applicants training record (transcript), including hours of theory and clinical experience, along with course outlines indicating proof of completion of the programs:

- Health assessment/adult physical assessment; and
- Maternal/newborn and pediatrics.

In instances where the applicant has not completed the required education to acquire the mandatory competencies, restriction(s) will be placed on the individual's license. The restricted license will include a time frame to meet the required competencies listed above..

### **Anticipated Duration of the additional requirement(s):**

#### **Date Approved:**

2015 / 10 / 02  
YY MM DD

#### **Date(s) Reviewed and/or Updated**

2019 / 10 / 29  
YY MM DD

#### **Contact Information**

Labour Mobility Coordinator  
[dpetlinfo@gnb.ca](mailto:dpetlinfo@gnb.ca)