

NOTICE OF MEASURE

to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the GOVERNMENT OF SASKATCHEWAN

Regulated Occupation Name: Licensed Practical Nurse (LPN)

Province(s)/Territory(ies) whose workers are affected:

Medication Administration: Ontario, Quebec, Yukon, Nunavut, Northwest Territories

Health Assessment: Ontario, Quebec, Yukon, Nunavut, Northwest Territories

Intravenous Initiation: British Columbia, Alberta, Ontario, Quebec, Newfoundland and Labrador, New Brunswick, Prince Edward Island, Nova Scotia, Yukon, Nunavut, Northwest Territories

Under which legitimate objective(s) is/are the measure(s) being filed:

- Public security and safety;
- Protection of human, animal or plant life or health.

Rationale/Justification: Material Scope of Practice Difference

The entry to practice requirements in Saskatchewan require LPNs to possess skill, knowledge, and ability related to Medication Administration, Health Assessment, and Intravenous (IV) Initiation in all practice settings and mandatory educational upgrades are required for licensure if they were not part of the LPN's basic nursing program.

Deadlines for the Saskatchewan Association of Licensed Practical Nurses (SALPN) mandatory educational upgrades:

Medication Administration: December 1, 2010

Health Assessment: December 1, 2012

IV Initiation: December 1, 2018

This legitimate objective is necessary to uphold public safety and the protection of human health. Without acquiring the additional skill, knowledge, and ability related to these competencies, LPNs may cause harm to patients or a delay in the delivery of care.

Additional Requirement(s):

Individual competency assessments are conducted to verify whether applicants meet the mandatory educational upgrades to practice in Saskatchewan, as listed below:

- Medication Administration: Applicants must demonstrate successful completion of a course in medication administration.
- Health Assessment: Applicants must demonstrate successful completion of a course or successfully challenge a course in health assessment.
- IV Initiation: Applicants must demonstrate successful completion of a course or successfully challenge a course in IV initiation.

Individual competency assessments are only conducted for applicants certified in jurisdictions that do not require the same mandatory educational upgrades.

Applicants will only be eligible for licensure once they have demonstrated that they have fully met all mandatory educational upgrades.

Anticipated Duration of the additional requirement(s): Indefinite	
Date Approved:	<u>2018/01/08</u> YY MM DD
Date(s) Reviewed and/or Updated	<u>2021/03/01</u> YY MM DD
Contact Information	Saskatchewan Labour Mobility Coordinator labour-mobility@gov.sk.ca