

NOTICE OF MEASURE

to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the **GOVERNMENT OF MANITOBA**

Regulated Occupation Name: Licensed Practical Nurse (LPN)

Province(s)/Territory(ies) whose workers are affected:

Saskatchewan, Ontario, Quebec, Nova Scotia, Prince Edward Island, New Brunswick, Newfoundland, Northwest Territories, Yukon

Under which legitimate objective(s) is/are the measure(s) being filed: Protection of human health

Rationale/Justification: Material Scope of Practice Difference

The scope of practice in Manitoba requires that a licensed practical nurse possess skill, knowledge and ability related to Physical Assessment and Intravenous Therapy (including initiation and medication administration) in all practice settings. With the exception of Alberta and British Columbia, it is recognized that not all jurisdictions have undertaken a similar mandatory upgrade in education and experience related to practicing the above skills, knowledge and abilities in all practice settings within this broader scope of practice.

Additional Requirement(s):

Saskatchewan, Ontario, Nova Scotia, New Brunswick, Prince Edward Island, Newfoundland, Northwest Territories, Yukon:

- A restricted registration (for one year) will be issued until the applicant demonstrates successful completion of a post-graduate course in Physical Assessment and Intravenous Therapy (including initiation and medication administration).

Quebec:

- A restricted registration (for one year) will be issued until the applicant demonstrates successful completion of a post-graduate course in Physical Assessment and Intravenous Therapy (including initiation and medication administration).
- A restricted registration will also be issued until the applicant demonstrates successful completion of a post-graduate course in obstetrics and paediatrics.

Anticipated Duration of the additional requirement(s): It is anticipated all jurisdictions will implement a mandatory upgrade in education and experience similar to that in Manitoba to ensure all Licensed Practical Nurses possess skills, knowledge and abilities related to the above competencies and areas of practice. Until other jurisdictions provide this assurance, the above additional requirements will be required.

Date Approved:

09 / 12 / 04
YY MM DD

Date(s) Reviewed and/or Updated

Contact Information

Manitoba Labour Mobility Coordinator
mbtrade@gov.mb.ca or 204-945-8879